

## CSR POLICY

We at Roots are committed to undertake Corporate Social Responsibility activities in integration with our Culture, Values, Ethics, Tradition and Spirituality with augmented Commitment to contribute for the social well being.

Our focus shall be on the Environment combined with Cleanliness, Health & Hygiene and Education covering financial assistance to education at all levels, particularly in the rural areas including the provisions of infrastructures & amenities for promoting education among the youth of the nation and the health care including preventive health care among the people in society. In addition to the above, Roots intend to cater to the welfare of senior citizens, eradicate hunger, poverty, and malnutrition, and support natural disaster relief efforts as necessary from time to time.

### **Environment Includes:**

- Protection of Environment, Flora & Fauna
- Prevention of pollution
- Creating awareness on the Environmental protection
- Personal Health and Hygiene awareness and promotion
- Social Health and Hygiene awareness and promotion
- Cleanliness in Public places
- Conservation of natural resources and maintaining quality of soil, air and water

### **Education includes:**

- Education to all
- Providing the basic amenities to the Rural schools
- Sponsoring the poor, needy & brilliant students for their education

### **Health care includes:**

- Promoting Health Care
- Promoting Preventive Health Care
- Sanitation

### **Welfare benefit to Senior Citizens:**

- Setting up of old age homes, day care centres and such other facilities for senior citizens

### **Eradicating Hunger:**

- Eradicating hunger, poverty and malnutrition

### **Disaster Relief:**

- Support natural disaster relief efforts as may be required from time to time.

The above CSR activities will be carried out through Company's Employees or through external implementing agencies or through registered trusts, foundations and charitable organizations as may be decided by the Company from time to time.

The field of CSR shall be flexible based on the needs of the society.

## CSR Committee:

Composition of CSR Committee of the Company is as below:

S.No	Name of Director	Designation
1	Mr.M.S.Sundara Rajan (DIN: 00169775)	Chairman and Director
2	Mr.C.Sivakumar (DIN 00844529)	Director
3	Dr.Kavidasan (DIN: 01415169)	Director
4	Mr.K.Saravanasundaram (DIN: 02617400)	Joint Managing Director

## Amendment to the Policy:

The Board reserves the right to amend the Policy based on the recommendation of the CSR Committee as it may deem necessary.

For ROOTS INDUSTRIES INDIA PRIVATE LIMITED

  
G. SUDHAKAR  
COMPANY SECRETARY  
ACS No: 63224